

**Statement by the Board of Review to the Cook County Finance Committee
Regarding Fiscal Year 2013 Budget
Hearing Date: October 24, 2012**

Good morning Chairman Daley and members of the Finance Committee. For the record, my name is Michael Cabonargi and I am the Chairman of the Cook County Board of Review. I am joined today by Commissioner Dan Patlak. We want to thank you for the opportunity to speak on behalf of the Board of Review regarding our 2013 Budget. To start, I want to say we understand the difficult economic reality faced by too many Cook County residents and the challenging budget environment in which Cook County government continues to operate. As the Board of Review has demonstrated in the past, we continue to look for ways to make a dollar go further by operating more efficiently and effectively.

We are here today to request your support for the President's Executive Budget Recommendation of \$8,226,970. This necessary budget allocation will enable the Board of Review to function and to adequately serve the homeowners and taxpayers of Cook County. As an independently elected quasi-judicial agency charged with adjudicating property assessment appeals, the Board of Review is small in size but has a large impact on the stability and reliability of revenues generated through the collection of real estate taxes.

When we appeared before you last year to speak on behalf of our budget request for Fiscal Year 2012, we stated it was the Board's goal for the last property assessment appeal session not only to get the tax bills out in a timely manner but to take advantage of a unique opportunity to "right the ship" in the billing calendar and get the tax bills out in a timely manner from this day forward, to save the county, taxing bodies and ultimately the taxpayers of Cook County millions of dollars.

I am pleased to report today that the Board of Review completed its prior appeals session on April 18, 2012, and thus enabled the second installment property tax bills to be payable on August 1. Because of the strong efforts by the Assessor's Office, the Treasurer's Office, the Clerk's Office and the Board of Review, Cook County issued its property tax bills on time for the first time in 34 years.

This accomplishment benefits everyone in Cook County. When tax bills are delayed, schools and local governments incur additional borrowing costs to meet their fiscal responsibilities or in the alternative they must redirect reserves - thereby forfeiting interest income upon which they normally rely. These additional costs are passed on to the taxpayers of Cook County via increased taxes and levies. The Commissioners of the Board of Review have spoken with many school administrators and they have been uniform and clear: schools districts need to spend money on children and education - not bankers, lawyers and interest payments.

The Board of Review is committed to making this achievement permanent. The Board must complete its current session by April 19, 2013 for the property tax bills to be mailed and due on the statutory deadline. This deadline is challenging, because the current session is the tri-annual reassessment of the City of Chicago, containing half of all County parcels. Accordingly,

the Board of Review expects to review a greater number of parcels as compared to last year's session of 340,000 parcels.

In order to maximize our likelihood of finishing our analysis and rulings on time, the Board of Review opened the first group of townships for its current session on August 6, 2012 - 30 days earlier than prior years. Further, the Board of Review worked with the County's Bureau of Technology to upgrade the Board's online filing system that went live in 2011. In its first year, 27% of complaints were filed online. The enhancements to the Board's digital infrastructure improve the usability, accountability and efficiency of the online filing system, and will increase the number of appeals filed online. For example, upgrades enable taxpayers to file their appeals before their township is open, instead of being required to file in the limited window when their township is open, and the system now allows online access for the bulk filing of appeals relating to multiple PIN properties such as condominium buildings.

While the current online filing system was an enormous move forward for the Board, it is only the beginning, as the Board of Review is moving quickly to a paperless workflow process. The Board of Review submitted an application package to the County's IT Collaborative Board and was recently allocated initial funding for the development and implementation of the Board's enterprise management system.

In addition to fully and fairly reviewing more property assessment appeals faster, the Board delivered programs to provide more and better services to the taxpayers of Cook County. The Board of Review worked with Treasurer's Office, the Assessor's Office, and the Clerk's Office to create the online Property Tax Portal, a one stop shop for homeowners and property owners that provides a single integrated website for all real estate matters. The Board published an Annual Report outlining activities for the 2011 session, and we remain committed to explaining the operations of the Board to the public, setting benchmarks and regularly reporting to the public as to how we are achieving these goals. Finally, the Commissioners and the staff of the Board presented more than 165 outreach seminars during the past year, partnering with many of you and other elected, community and religious leaders throughout the County. These workshops have helped thousands of homeowners file tax appeals, and we bring the Board's appeal process to underserved communities, including citizens lacking internet access or ready transportation.

We believe funding our agency at \$8,226,970 is responsible spending and a smart investment in the future of Cook County. Once again, thank you for providing us the opportunity to be part of this hearing process. We will be happy to try and answer any questions you may have at this time.



BOARD OF REVIEW

FY 2013

BUDGET

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050 - Board of Review

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BUREAU SUMMARY
BOARD OF REVIEW

SUMMARY OF APPROPRIATIONS

Department and Title	2012 Expend. As Of Oct-3-2012	2012 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Corporate Fund					
050 - Board of Review	6,321,321	8,128,694	8,226,970	8,226,970	98,276
Corporate Fund Total	6,321,321	8,128,694	8,226,970	8,226,970	98,276
General Fund Total	6,321,321	8,128,694	8,226,970	8,226,970	98,276
Total Appropriations	6,321,321	8,128,694	8,226,970	8,226,970	98,276

SUMMARY OF POSITIONS

Department and Title	2012 Approved Positions	Department Request	President's Recommendation	Difference
Corporate Fund				
050 - Board of Review	127.0	126.0	126.0	(1.0)
Corporate Fund Total	127.0	126.0	126.0	(1.0)
General Fund Total	127.0	126.0	126.0	(1.0)
Total Positions	127.0	126.0	126.0	(1.0)

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
BOARD OF REVIEW

Account	2012 Expend. As Of Oct-3-2012	2012 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
108/501035 Furlough Day Adjustment			(30,145)	(30,145)	(30,145)
110/501010 Salaries and Wages of Regular Employees	5,909,109	7,630,084	7,697,926	7,697,926	67,842
120/501210 Overtime Compensation	122,964	125,350	150,000	150,000	24,650
170/501510 Mandatory Medicare Costs	7,801				
183/501770 Seminars for Professional Employees			6,000	6,000	6,000
185/501810 Professional and Technical Membership Fees	1,400	1,400	2,100	2,100	700
186/501860 Training Programs for Staff Personnel		95	15,000	15,000	14,905
190/501970 Transportation and Other Travel Expenses for Employees	2,965	3,522	7,500	7,500	3,978
Personal Services Total	6,044,239	7,760,451	7,848,381	7,848,381	87,930
Contractual Services					
225/520260 Postage	60,898	76,746	82,900	82,900	6,154
240/520490 External Graphics and Reproduction Services	59,918	68,519	73,500	73,500	4,981
241/520491 Internal Graphics and Reproduction Services	386	14,400	25,200	25,200	10,800
242/520550 Surveys, Operations and Reports	1,978	2,718	2,802	2,802	84
245/520610 Advertising For Specific Purposes	3,327	5,181	6,300	6,300	1,119
260/520830 Professional and Managerial Services	2,281	2,281			(2,281)
268/521030 Court Reporting, Stenographic, Transcribing, or Interpreter Services	403	1,087	1,100	1,100	33
Contractual Services Total	129,191	170,912	191,802	191,802	20,890
Supplies and Materials					
350/530600 Office Supplies	55,851	81,931	69,000	69,000	(12,931)
353/530640 Books, Periodicals, Publications, Archives and Data Services	11,913	25,300	25,300	25,300	
354/530680 Data Services for PTAB	41,435	46,447	48,250	48,250	1,803
388/531650 Computer Operation Supplies	10,208	10,698	12,575	12,575	1,877
Supplies and Materials Total	119,407	164,376	155,125	155,125	(9,251)
Operations and Maintenance					
440/540130 Maintenance and Repair of Office Equipment	3,452	4,117	3,875	3,875	(242)
441/540170 Maintenance and Repair of Data Processing Equipment and Software	3,806	7,612			(7,612)
441/540172 County Wide Contract for Maintenance of Data Processing Equipment			4,568	4,568	4,568
Operations and Maintenance Total	7,258	11,729	8,443	8,443	(3,286)
Rental and Leasing					
630/550010 Rental of Office Equipment	21,226	21,226			(21,226)
630/550018 County Wide Canon Photocopier Lease			23,219	23,219	23,219
Rental and Leasing Total	21,226	21,226	23,219	23,219	1,993
Operating Funds Total	6,321,321	8,128,694	8,226,970	8,226,970	98,276
(717) New/Replacement Capital Equipment					
530/560510 Office Furnishings and Equipment	4,350	12,400			(12,400)
579/560450 Computer Equipment	60,118	250,000			(250,000)
	64,468	262,400			(262,400)
Total Capital Equipment Request Total	64,468	262,400			(262,400)

DEPARTMENT OVERVIEW

050 BOARD OF REVIEW

Mission

To comply with statutory mandates and the oath taken by each Commissioner to perform all duties as required by law, to fairly and impartially review the assessments of all property within Cook County to the extent authorized by the Property Tax Code, to correct all assessments which should be corrected, to raise, lower, and or direct the Cook County Assessor to change, correct, alter, or modify assessments as justice may require, and to do all acts necessary within the authority provided by the Code to procure a full, fair and impartial assessment of property.

Mandates and Key Activities

- 35 ILCS 200/16-95: The BOR shall upon complaint of any taxpayer or interested taxing district, review the assessment and confirm, revise, correct, alter or modify as it appears to be just.
- 35 ILCS 200/16-125: The BOR shall give every party that files a complaint the opportunity to be heard, shall notify the Cook County Assessor of any change in the assessment, and shall maintain all records for five years.
- 35 ILCS 200/16-170: The Property Tax Appeal Board may require the production of records [from the BOR] that may be material evidence.
- The BOR provides citizens forum to appeal assessed value of their real estate.
- The BOR reviews evidence submitted to determine a fair and just assessed value.
- The BOR defends its decisions at the Illinois Property Tax Appeal Board.
- The BOR makes recommendations to Illinois Department of Revenue regarding applications for property tax exemptions.

Discussion of 2012 Activities and 2013 Initiatives

BOR completed its prior session on April 18, 2012, positioning the Cook County Property Tax System to issue second installment bills payable on August 1st, the first time in 34 years. This accomplishment benefited local taxing jurisdictions, which avoided spending interest bearing reserves or issuing tax anticipation warrants. The cost to taxing jurisdictions of late bills is estimated to be at minimum \$3M per month. Prior year's bills were three months late, costing taxing jurisdictions at least \$9M. These costs were avoided this year.

BOR must complete its current session by April 19, 2013 for bills to be due on the statutory deadline. This poses a challenge as current session is the tri-annual reassessment of Chicago containing half of all County parcels. BOR expects to review a greater number of parcels as compared to its prior session of 340,000 parcels.

BOR opened the first group of townships for its current session on August 6, 2012; 30 days earlier than prior years. This adjustment, and other changes to BOR procedures, should increase the likelihood of finishing on time.

BOR and County Bureau of Technology made enhancements to its online filing system. During this shared services effort, Bureau of Technology wrote new code for the operating system upgrading from SQL 2003 to SQL 2010 creating a more efficient process. Also made enhancements and upgrades to the BOR's digital infrastructure in order to promote increased use of the online filing system, improve accountability, and increase workflow efficiencies, including:

•Online pre-registration of appeals.

•Online access to bulk filing for multiple PIN properties.

• Digital Docketing Intranet System.

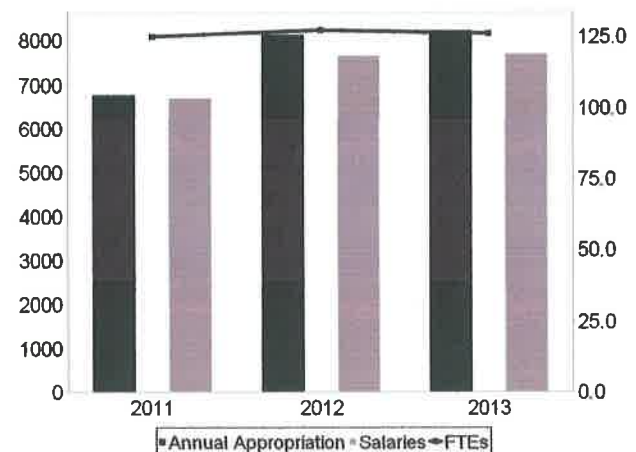
Other collaborative projects in FY2012 include:

•Authorized by the IT Collaborative Board to create a paperless workflow process; a capital budget expenditure of \$750,000.

•BOR assisted with the online Property Tax Portal providing one integrated site regarding property tax process.

•BOR Commissioners published an Annual Report outlining activities for the 2010 session.

Fund Category	Appropriations (\$ thousands)		
	2011 Adopted	2012 Adjusted Appropriation	2013 Recommended
General	6,771.9	8,128.7	8,227.0
Total	6,771.9	8,128.7	8,227.0
	Adopted	Adopted	Recommended
FTE Positions	124.9	127.0	126.0



STAR Goals/Key Performance Indicators

- ★ Completed the 2011 complaint session by April 18, 2012 allowing timely issuance of tax bills.
- ★ Improved access to online appeals process. Last session, 27% of complaints were filed online, BOR expects percentage to increase.
- ★ BOR presents outreach workshops to increase awareness of the property tax appeal process and bring the BOR's appeal process to underserved communities, including citizens lacking internet access or ready transportation, as well as the elderly.

DEPARTMENT OVERVIEW
050 BOARD OF REVIEW

STAR Performance Data			
Performance Indicator	FY 2011	FY 2012 Projected YE	FY 2013 Target
Close Date -Complete complaint session April 19, 2013	7-25-11	4-18-12	4-19- 2013
% of parcels filed on line	N/A	27%	35%
Number of residential outreach programs conducted in County	158	167	185

Programs

Review & Outreach

- Provides a forum for taxpayers to challenge the assessment of their property.
- Accepts applications for exemptions and provides a recommendation to the Illinois Department of Revenue.
- Presents outreach workshops throughout the County to increase awareness of the functions and remedies available and encourage taxpayer participation in the property tax appeal process.
- Collects evidence submitted for appeals and examines the uniformity of a property's assessment in order to determine a fair and just assessed value.
- Transmits appeals process results to the Assessor so that the records reflect the decision.
- No decision is binding upon the Board of Review until at least two of the three commissioners' staff agree upon a result.
- If a taxpayer or taxing body files an appeal with the Illinois Property Tax Appeal Board, the Board of Review is required to defend its decision.

DISTRIBUTION BY APPROPRIATION CLASSIFICATION
DEPARTMENT 050 - BOARD OF REVIEW

Account	2012 Expend. As Of Oct-3-2012	2012 Adjusted Appropriation	Department Request	President's Recommendation	Difference
Personal Services					
108/501035 Furlough Day Adjustment			(30,145)	(30,145)	(30,145)
110/501010 Salaries and Wages of Regular Employees	5,909,109	7,630,084	7,697,926	7,697,926	67,842
120/501210 Overtime Compensation	122,964	125,350	150,000	150,000	24,650
170/501510 Mandatory Medicare Costs	7,801				
183/501770 Seminars for Professional Employees			6,000	6,000	6,000
185/501810 Professional and Technical Membership Fees	1,400	1,400	2,100	2,100	700
186/501860 Training Programs for Staff Personnel		95	15,000	15,000	14,905
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630/550018 County Wide Canon Photocopier Lease			23,219	23,219	23,219
Rental and Leasing Total	21,226	21,226	23,219	23,219	1,993
Operating Funds Total	6,321,321	8,128,694	8,226,970	8,226,970	98,276
(717) New/Replacement Capital Equipment - 71700050					
530/560510 Office Furnishings and Equipment	4,350	12,400			(12,400)
579/560450 Computer Equipment	60,118	250,000			(250,000)
	64,468	262,400			(262,400)
Capital Equipment Request Total	64,468	262,400			(262,400)

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

Job Code	Title	Grade	2012 Approved & Adopted		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
01 Executive Division								
01 Hearings - 0501254								
0009	Commissioner	SEL	3.0	300,000	3.0	300,000	3.0	300,000
0376	Chief Deputy Commissioner	24	1.0	137,512	1.0	137,512	1.0	137,512
0377	First Assistant Commissioner	24	2.0	256,056	2.0	256,056	2.0	256,056
0036	Chief of Administrative Services	23	1.0	73,960	1.0	77,723	1.0	77,723
0324	Administrative Assistant to Commissioners II (Board of Appeals)	23	4.0	365,769	4.0	382,656	4.0	382,656
0383	Deputy in Charge-Complaints	23	1.0	92,109	1.0	96,830	1.0	96,830
0065	Administrative Assistant to Commissioner Board of Appeals	22	1.0	92,569	1.0	98,121	1.0	98,121
0051	Administrative Assistant V	20	4.0	221,182	4.0	249,956	4.0	249,956
0366	Appeals Analyst II	19	1.0	48,889	1.0	51,822	1.0	51,822
0365	Appeals Analyst I	18	1.0	60,281	1.0	63,896	1.0	63,896
			19.0	\$1,648,327	19.0	\$1,714,572	19.0	\$1,714,572
02 Real Estate Tax Analytical Section - 0501411								
0295	Administrative Analyst V	23	4.0	300,291	4.0	354,499	4.0	354,499
0324	Administrative Assistant to Commissioners II (Board of Appeals)	23	1.0	67,949	1.0	72,027	1.0	72,027
1114	Systems Analyst V	23	0.5	33,303	1.0	78,697	1.0	78,697
1137	Manager-Systems Development	23	1.0	67,949	1.0	56,538	1.0	56,538
0065	Administrative Assistant to Commissioner Board of Appeals	22	4.0	259,860	4.0	285,160	4.0	285,160
0253	Business Manager III	22			2.0	159,861	2.0	159,861
0338	Assessment Analyst IV	22	2.0	161,292	2.0	145,873	2.0	145,873
0342	Assessment Analyst III	21	3.0	200,313	1.0	61,450	1.0	61,450
0051	Administrative Assistant V	20	5.0	328,740	7.0	472,657	7.0	472,657
0145	Accountant V	19	2.0	110,692	2.0	124,275	2.0	124,275
0366	Appeals Analyst II	19	1.0	66,275	1.0	69,780	1.0	69,780
0050	Administrative Assistant IV	18	1.0	44,691	1.0	47,372	1.0	47,372
0365	Appeals Analyst I	18	4.5	230,204	4.0	212,250	4.0	212,250
0389	Deputy Member III	18	3.0	175,930	3.0	185,456	3.0	185,456
			32.0	\$2,047,489	34.0	\$2,325,895	34.0	\$2,325,895
03 Administrative and Clerical - 0501256								
0387	Secretary Board of Appeals	23	1.0	83,783	1.0	88,808	1.0	88,808
0253	Business Manager III	22	1.0	64,966	1.0	71,821	1.0	71,821
0051	Administrative Assistant V	20	1.0	54,834	1.0	60,615	1.0	60,615
1103	Computer Operator III	16	1.0	38,674	1.0	44,059	1.0	44,059
0384	Deputy Member I	14	1.0	47,685	1.0	49,896	1.0	49,896
0906	Clerk IV	09	1.0	22,905				
			6.0	\$312,847	5.0	\$315,199	5.0	\$315,199
04 PTAB Administrative Review Section - 0501257								
0324	Administrative Assistant to Commissioners II (Board of Appeals)	23	1.0	67,995	1.0	75,414	1.0	75,414
0050	Administrative Assistant IV	18		1		1		1
0365	Appeals Analyst I	18	3.0	179,536	3.0	174,978	3.0	174,978
0048	Administrative Assistant III	16	1.0	45,594	1.0	47,980	1.0	47,980
1103	Computer Operator III	16	1.0	52,425	1.0	55,569	1.0	55,569
			6.0	\$345,551	6.0	\$353,942	6.0	\$353,942
02 Administrative Service Division								
01 Supervisory and Clerical - 0501258								
0382	Chief Clerk Board of Appeals	23	1.0	83,783	1.0	88,808	1.0	88,808
0051	Administrative Assistant V	20			1.0	56,736	1.0	56,736

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

Job Code	Title	Grade	2012 Approved & Adopted		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0366	Appeals Analyst II	19	3.0	170,014	3.0	182,586	3.0	182,586
0365	Appeals Analyst I	18	1.0	66,276	1.0	70,689	1.0	70,689
0144	Accountant IV	17	1.0	57,925	1.0	61,354	1.0	61,354
0048	Administrative Assistant III	16			1.0	40,415	1.0	40,415
0388	Deputy Member II	15	1.0	54,834	1.0	57,705	1.0	57,705
0047	Administrative Assistant II	14	1.0	33,632	1.0	42,125	1.0	42,125
0936	Stenographer V	13	2.0	77,490	1.0	33,246	1.0	33,246
0907	Clerk V	11	2.0	72,255	1.0	43,304	1.0	43,304
0906	Clerk IV	09	1.0	22,905	1.0	48,812	1.0	48,812
			13.0	\$639,114	13.0	\$725,780	13.0	\$725,780
02 Property Exemption Section - 0501259								
0324	Administrative Assistant to Commissioners II (Board of Appeals)	23	2.0	184,051	2.0	195,271	2.0	195,271
0051	Administrative Assistant V	20	1.0	53,750	1.0	56,918	1.0	56,918
0145	Accountant V	19	1.0	53,750	1.0	56,656	1.0	56,656
0050	Administrative Assistant IV	18	1.0	44,692	1.0	49,601	1.0	49,601
1103	Computer Operator III	16	1.0	56,498	1.0	59,886	1.0	59,886
			6.0	\$392,741	6.0	\$418,332	6.0	\$418,332
03 Computer Section - 0501412								
0065	Administrative Assistant to Commissioner Board of Appeals	22	1.0	99,761	1.0	67,557	1.0	67,557
0050	Administrative Assistant IV	18	1.0	67,610	1.0	71,666	1.0	71,666
0046	Administrative Assistant I	12	1.0	41,469	1.0	43,641	1.0	43,641
0907	Clerk V	11	1.0	39,649	1.0	41,894	1.0	41,894
			4.0	\$248,489	4.0	\$224,758	4.0	\$224,758
04 Field Investigation Section - 0501261								
0051	Administrative Assistant V	20	1.0	53,750	1.0	57,065	1.0	57,065
0047	Administrative Assistant II	14	1.0	36,609	1.0	48,812	1.0	48,812
0936	Stenographer V	13	1.0	45,821	1.0	48,072	1.0	48,072
			3.0	\$136,180	3.0	\$153,949	3.0	\$153,949
05 Taxpayer Assistance Section - 0501262								
0051	Administrative Assistant V	20	2.0	107,499	2.0	113,722	2.0	113,722
0145	Accountant V	19	1.0	55,938	1.0	58,806	1.0	58,806
0365	Appeals Analyst I	18	3.0	142,130	3.0	156,020	3.0	156,020
0389	Deputy Member III	18	1.0	44,692	1.0	49,601	1.0	49,601
0048	Administrative Assistant III	16	1.0	58,214	1.0	61,499	1.0	61,499
0384	Deputy Member I	14	1.0	49,134	1.0	52,285	1.0	52,285
1102	Computer Operator II	14			1.0	47,647	1.0	47,647
1235	Storekeeper V	14	1.0	45,593	1.0	50,599	1.0	50,599
0906	Clerk IV	09	1.0	35,352				
			11.0	\$538,552	11.0	\$590,179	11.0	\$590,179
06 Pre-Hearing - 0501263								
0295	Administrative Analyst V	23	1.0	67,949	1.0	71,897	1.0	71,897
0389	Deputy Member III	18	1.0	59,386	1.0	62,479	1.0	62,479
0384	Deputy Member I	14	1.0	49,627	1.0	52,932	1.0	52,932
0046	Administrative Assistant I	12	1.0	43,374	1.0	55,848	1.0	55,848
			4.0	\$220,336	4.0	\$243,156	4.0	\$243,156
07 Computer Entry Section - 0501264								
0051	Administrative Assistant V	20	1.0	66,606	1.0	77,704	1.0	77,704
0145	Accountant V	19	1.0	73,226	1.0	77,359	1.0	77,359
0050	Administrative Assistant IV	18	1.0	66,939	1.0	70,425	1.0	70,425
0048	Administrative Assistant III	16			1.0	47,899	1.0	47,899

PERSONAL SERVICES - SUMMARY OF POSITIONS BY BUSINESS UNIT AND JOB CODE
DEPARTMENT 050 - BOARD OF REVIEW

Job Code	Title	Grade	2012 Approved & Adopted		Department Request		President's Recommendation	
			FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
0047	Administrative Assistant II	14	2.0	89,989	2.0	97,619	2.0	97,619
0384	Deputy Member I	14	2.0	98,309	1.0	53,278	1.0	53,278
0836	Stenographer V	13	1.0	46,977	1.0	49,296	1.0	49,296
0907	Clerk V	11	3.0	108,048	2.0	71,399	2.0	71,399
			11.0	\$550,094	10.0	\$544,979	10.0	\$544,979
08 PTAB Clerical Section - 0501413								
0338	Assessment Analyst IV	22	1.0	67,273	1.0	74,665	1.0	74,665
0366	Appeals Analyst II	19			1.0	71,476	1.0	71,476
0365	Appeals Analyst I	18	1.0	64,965				
0048	Administrative Assistant III	16			1.0	41,099	1.0	41,099
0388	Deputy Member II	15	1.0	52,687	1.0	56,195	1.0	56,195
1102	Computer Operator II	14	2.0	94,907	2.0	96,288	2.0	96,288
0907	Clerk V	11	2.0	58,732				
			7.0	\$338,564	6.0	\$339,723	6.0	\$339,723
03 Branch Offices								
01 Markham Branch - 0501267								
0047	Administrative Assistant II	14	1.0	50,625	1.0	53,509	1.0	53,509
			1.0	\$50,625	1.0	\$53,509	1.0	\$53,509
02 Bridgeview Branch - 0501268								
0048	Administrative Assistant III	16			1.0	55,630	1.0	55,630
0384	Deputy Member I	14	1.0	49,134				
			1.0	\$49,134	1.0	\$55,630	1.0	\$55,630
03 Maywood Branch - 0501269								
0384	Deputy Member I	14	1.0	49,627	1.0	52,688	1.0	52,688
			1.0	\$49,627	1.0	\$52,688	1.0	\$52,688
05 Skokie - 0501271								
0907	Clerk V	11	2.0	80,896	2.0	85,290	2.0	85,290
			2.0	\$80,896	2.0	\$85,290	2.0	\$85,290
Total Salaries and Positions			127.0	\$7,648,566	126.0	\$8,197,581	126.0	\$8,197,581
Turnover Adjustment				(459,368)	(499,655)		(499,655)	
Operating Funds Total			127.0	\$7,189,198	126.0	\$7,697,926	126.0	\$7,697,926

PERSONAL SERVICES - SUMMARY OF POSITIONS BY GRADE
DEPARTMENT 050 - BOARD OF REVIEW

Grade	2012 Approved & Adopted		Department Request		President's Recommendation	
	FTE Pos.	Salaries	FTE Pos.	Salaries	FTE Pos.	Salaries
SEL	3.0	300,000	3.0	300,000	3.0	300,000
24	3.0	393,568	3.0	393,568	3.0	393,568
23	18.5	1,488,891	19.0	1,639,168	19.0	1,639,168
22	10.0	745,721	12.0	903,058	12.0	903,058
21	3.0	200,313	1.0	61,450	1.0	61,450
20	15.0	886,361	18.0	1,145,373	18.0	1,145,373
19	10.0	578,784	11.0	692,760	11.0	692,760
18	22.5	1,247,333	21.0	1,214,434	21.0	1,214,434
17	1.0	57,925	1.0	61,354	1.0	61,354
16	5.0	251,405	9.0	454,036	9.0	454,036
15	2.0	107,521	2.0	113,900	2.0	113,900
14	15.0	694,871	14.0	697,678	14.0	697,678
13	4.0	170,288	3.0	130,614	3.0	130,614
12	2.0	84,843	2.0	99,489	2.0	99,489
11	10.0	359,580	6.0	241,887	6.0	241,887
09	3.0	81,162	1.0	48,812	1.0	48,812
Total Salaries and Positions	127.0	\$7,648,566	126.0	\$8,197,581	126.0	\$8,197,581
Turnover Adjustment		(459,368)		(499,655)		(499,655)
Operating Funds Total	127.0	\$7,189,198	126.0	\$7,697,926	126.0	\$7,697,926